

Management Essentials (Module 2)

A one-day session covering leadership and motivation, self awareness and flexibility of style, analysis of your people, delegation and feedback. Great managers are critical to the success of every business, yet many individuals find themselves managing people with little or no formal development to help with this challenging role. The behaviours of leaders and managers directly affect the 'employee experience' which has been proven to correlate with business results and profitability. It has also been shown that the number one reason for people to leave organisations is down to their relationship with their line manager. In short, management is the most important role to get right in any organisation!

Aim

This programme is the second in a series of 3 best practice training modules that can be attended separately or as part of a programme to enable those who manage people to deliver high performance and achieve job satisfaction. This module focuses on Leadership and motivation, self awareness and flexibility of style, analysis of your people, delegation & feedback

Target Group

New, potential & established managers who want to learn the most up to date best practice in management and leadership and learn how to apply these skills and behaviours.

Times

9.30 – 5.00pm

By the end of the course delegates will:

- Appreciate the different ways in which people are motivated and the potential impact of this
- Have insight into their own style and how to make the most of this
- Understand how to delegate effectively
- Value feedback as a management tool and understand how to use it to deliver high performance
- Have gained tools to analyse their reports and understand how to get the best out of them

Training Methods

Lots of input on best practice from an experienced leader, senior manager and trainer with group discussion, self analysis questionnaires, examples and exercises to enable maximum transfer of learning back to the workplace

Prices are inclusive all materials (certificates and handouts), lunches and refreshments.

Advance Change
organisational development consultancy

in association with Impact Training